# William T. Hoston Sr.

#### Curriculum Vitae

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#### **Professional Profile:**

A first-generation college graduate who desires to provide institutional leadership, enhance faculty development, and cultivate student engagement and learning in higher education. For faculty members, I am dedicated to helping to support scholarship and research, encouraging interdisciplinary engagement, and expanding academic opportunities for all. I am a student-centric leader who believes that student success is the core of all we do and gained from enriched faculty-student relationships. In the COVID-19 period, I am committed to identifying best practices for online-hybrid-F2F instructional delivery and reengineering the in-person experience. Enthusiastic about elevating the university's mission and helping to cultivate an academic culture that is influential in training the next generation of leaders.

#### **Formal Education:**

Ph.D., 2007 Political Science, University of New Orleans, New Orleans, Louisiana.

Dissertation Title: African-American Legislators Post-Katrina: Race, Representation,

and Voting Rights Issues in the Louisiana House.

M.S., 1998 Criminology and Criminal Justice, Florida State University, Tallahassee, Florida.

Thesis Title: Gangsta Rap and Its Effects on Black Youth.

B.G.S., 1997 General Studies, University of New Orleans, New Orleans, Louisiana.

## **Leadership Training:**

Harvard University: Professional Development

2023 Leadership Coaching Strategies - A leadership program that provides leadership

coaching strategies to help navigate challenges and maximize performance.

2023 Behavioral Decision Making – A leadership program that uses the frameworks of choice

architecture to examine the decision-making process; learn how this framing can

influence decisions.

2022 Managing Yourself and Leading Others - A leadership program that focuses on the

fundamentals of managing yourself, leading teams, and motivating others to accomplish

your company's goals.

2021 Building Organizational Cultures: A Framework for Leaders – A leadership program that

critically assesses how culture affects organizations; learn how to create an environment

that promotes the advancement of people.

2021 Becoming a Leader: Developing Your Style and Making Sound Decisions – A leadership

program that explores the symbiotic relationship between decision-making and leadership

to maximize organizational performance.

#### Texas Academic Leadership Academy (TALA)

2020-2021 Sam Houston State University, in partnership with the Texas Council of Chief Academic Officers (TCCAO), designed this yearlong, interactive leadership experience. TALA enhances the leadership skills and capacities of new and mid-level academic leaders in higher education institutions.

#### Ruth J. Simmons Leadership Symposium

A leadership symposium that offered career development for higher education, faculty, and staff. Designed to meet the management and leadership challenges in higher education.

#### **Academic Experience:**

- 2019 Present Professor of Political Science (with tenure): Prairie View A&M University.
- 2013 2019 Associate Professor of Political Science (with tenure): University of Houston Clear Lake.
- 2009 2013 Assistant Professor of Political Science, University of Houston Clear Lake.
- 2006 2009 Assistant Professor: Department of Political Science, Wichita State University.

## **Administrative Experience:**

- 2020 2023 *Inaugural* Director of the Mellon Center for Faculty Excellence, Office of the Provost, Prairie View A&M University.
- 2019 2021 *Interim* Associate Dean in the Marvin D. and June Samuel Brailsford College of Arts and Sciences, Prairie View A&M University.
- 2013 2014 *Interim* Program Director (Chair and Undergraduate Advisor): Public Service Leadership program, University of Houston Clear Lake.
- 2009 2013 Program Director (Chair and Undergraduate Advisor): Political Science program, University of Houston Clear Lake.

#### **General Research and Teaching Interests:**

- American Political Institutions American Government (Politics), State and Urban Politics, Public Administration, Legislative Process, American Presidency, and Executive-Congressional Relations.
- Urban and Minority Politics Racial and Ethnic Politics, African-American Politics I & II, African-American History and Culture, Black Masculinity, Sexualities and Gender, and Theory & Dynamics of Racism and Oppression

#### **Academic Publications:**

## Monograph Books

Forthcoming. Hoston, William T. *The Fight for Black Liberation: Breaking the Political Strings in the Post-Trump Era.* Santa Barbara, CA: punctum books. (2<sup>nd</sup> Ed.)

2022. Hoston, William T. *The Fight for Black Liberation: Breaking the Political Strings in the Post-Trump Era.* Atlanta, GA: ZL Publishing House. (1<sup>st</sup> Ed.)

2018. Hoston, William T. Toxic Silence: Race, Black Gender Identity, and Addressing the Violence against Black Transgender Women in Houston. New York, NY: Peter Lang Publishing.

- 2019 Lambda Literary Award Winner in the *LGBTQ Studies* category
- 2019 Honorable Mention, Sylvia Rivera Award in Transgender Studies
- Reviewed in OutSmart Magazine and CHOICE: Current Reviews for Academic Libraries
- Featured on Fox 26 Houston, TransGriot.com, Advocate.com, Out.com, the H-Town Progressive podcast, the *Houston Chronicle*, the *Galveston County Daily News*, and in the 2019 Essence Music Festival Bookstore

2018. Hoston, William T. *Listen to Me Now, or Listen to Me Later: A Memoir of Academic Success for College Students* (3<sup>rd</sup> Ed.). Dubuque, IA: Kendall/Hunt; (2019 reprint for Prairie View A&M University).

2016. Hoston, William T. *Race and the Black Male Subculture: The Lives of Toby Waller*. New York, NY: Palgrave Macmillan.

• Reviewed in Africology: The Journal of Pan African Studies and The Social Science Journal

2014. Hoston, William T. *Black Masculinity in the Obama Era: Outliers of Society*. New York, NY: Palgrave Macmillan.

• Reviewed in *Ethnic and Racial Studies*, *The Social Science Journal*, and *CHOICE: Current Reviews for Academic Libraries* 

Edited Books (\* denotes graduate student)

2022. **Hoston, William T.**, Laurette B. Foster, and Farrah G. Cambrice. (Eds.). *The Crucial Conversation: Educating Through an Anti-Racist Lens*. Dubuque, IA: Kendall/Hunt. (1<sup>st</sup> Ed.)

2021. Cambrice, Farrah G., **William T. Hoston**, and Marco Robinson. (Eds.). *Contemporary Debates in Social Justice: An Interdisciplinary Approach to Exploring the Lives of Black and Brown Americans*. Dubuque, IA: Kendall/Hunt. (1<sup>st</sup> Ed.)

2019. **Hoston, William T.**, and \*Randon R. Taylor. (Eds.). *New Perspectives on Race and Ethnicity: Critical Readings about the Black Experience in Trump's America.* Dubuque, IA: Kendall/Hunt. (2<sup>nd</sup> Ed.)

2018. Hoston, William T. (Ed.). *New Perspectives on Race and Ethnicity: Critical Readings about the Black Experience in Trump's America*. Dubuque, IA: Kendall/Hunt. (1<sup>st</sup> Ed.)

#### **Books** in **Preparation**

Prairie View A & M University and the Quest for Justice. (w/ Will Guzman, Eds.) In Progress. (Under Advance Contract w/ Texas Tech University Press)

'The Hill' We Climbed: A History of Prairie View A&M University. (w/ Will Guzman, Eds.) In Progress. (Under Contract w/ Texas A&M University Press)

Black Profiles in Greatness: A Legacy of Prairie View A&M University. (w/ Will Guzman, Eds.) In Progress. (Under Advance Contract w/ Texas Tech University Press)

We Must All Be Kunta Kinte's: Essays, Commentary, and Thoughts on Black Masculinity. In Progress.

TransGriot: The Activist Life of Monica K. Roberts. In Progress.

#### Special Journal Issue

Guzman, Will, **William T. Hoston**, Malachi Crawford, and Marco Robinson. (Eds.). "The Social, Cultural, and Political Contours of the Black and Brown Experience in the Bayou City." *Southern Studies: An Interdisciplinary Journal of the South.* Special Edition v. 30, n. 1 (Spring/Summer 2023).

#### **Peer-Reviewed Journal Articles** (\* denotes graduate student)

- 2020. Yi, Se-Hyoung and **William T. Hoston**. "Demystifying Americanness: The Model Minority Myth and The Black-Korean Relationship." *Journal of Ethnic and Cultural Studies*. (August 2020) 7(2): 68-89.
- 2017. **Hoston, William T.**, Anna A. Thomas\*, Randon R. Taylor\*, Debra E. Menconi Clark, and Atoya Eaden\*. "Wrongfully Convicted, Rightfully Exonerated: The Lives of Cornelius Dupree Jr. and Anthony Massingill." *Africology: The Journal of Pan African Studies*. (July 2017) *10*(5): 3-19.
- 2014. Cherry, Stephen M., Amy Lucas, Kim A. Case, and **William T. Hoston**. "Digital Storytelling: Who is White? Assessing Students' Perceptions of Whiteness through Active Learning Effectiveness and the Construction of Racial Doubt." *The Journal of Effective Teaching*. (December 2014) *14*(3): 68-83.
- 2012. Hoston, William T. "Black Legislative Politics: Examining the Issue of Voting Rights in the Post-Hurricane Katrina Period." *The Social Science Journal*. (December 2012) *49*(4): 476-484.
- 2012. Hoston, William T. "Post-Katrina Politics: The Influence of Black Political Incorporation in the Louisiana State Legislature." *Southern Studies: An Interdisciplinary Journal of the South.* (Spring/Summer 2012) *19*(1): 65-84.
- 2010. **Hoston, William T.**, Shanna Graves & Marche Fleming-Randle. "Individual Practices to Increase the Graduation Rate of African-American Students at Predominantly White Colleges and Universities." *The Journal of College Orientation and Transition*. (Fall 2010) *18*(1): 69-77.
- 2009. Hoston, William T. "Black Solidarity and Racial Context: An Exploration of the Role of Black Solidarity in U.S. Cities." *The Journal of Black Studies*. (May 2009) *39*(5): 719-731.
- 2007. Hoston, William T. "The "New Breed" of Black Mayors in the South: An Exploratory Study." *Southern Studies: An Interdisciplinary Journal of the South.* (Spring/Summer 2007) 14(1): 1-12.

#### **Book Chapters** (\* denotes graduate student)

- 2021. **Hoston, William T.**, and Farrah G. Cambrice. "Wrongful Convictions: Race and Exoneration in the Criminal Justice System." In *Contemporary Debates in Social Justice: An Interdisciplinary Approach to Exploring the Lives of Black and Brown Americans*, 1<sup>st</sup> Ed., Farrah G. Cambrice, William T. Hoston, and Marco Robinston. Dubuque, IA: Kendall/Hunt: pp. 57-67. (Reprint)
- 2019. Hoston, William T. "Introduction: Dear Trump Supporters." In *New Perspectives on Race and Ethnicity: Critical Readings about the Black Experience in Trump's America*, 2<sup>nd</sup> Ed., William T. Hoston and Randon R. Taylor\*. Dubuque, IA: Kendall/Hunt: pp. 1-12.
- 2019. Yi, Se-Hyoung and **William T. Hoston**. "The Challenges and Promises of Black Candidates: Cory Booker, Kamala Harris, and the 2020 Presidential Election." In *New Perspectives on Race and Ethnicity: Critical Readings about the Black Experience in Trump's America*, 2<sup>nd</sup> Ed., William T. Hoston and Randon R. Taylor\*. Dubuque, IA: Kendall/Hunt: pp. 131-166.

- 2019. Hoston, William T. "My Son's White Uncles." In *New Perspectives on Race and Ethnicity: Critical Readings about the Black Experience in Trump's America*, 2<sup>nd</sup> Ed., William T. Hoston and Randon R. Taylor\*. Dubuque, IA: Kendall/Hunt: pp. 167-174.
- 2018. Hoston, William T. "Introduction: President Donald J. Trump and Black Americans." In *New Perspectives on Race and Ethnicity: Critical Readings about the Black Experience in Trump's America*, 1<sup>st</sup> Ed., William T. Hoston. Dubuque, IA: Kendall/Hunt: pp. 1-14.
- 2018. **Hoston, William T.**, Randon R. Taylor\*, and Shaun M. Anderson. "The Cheat Code: How to Get Away with Murdering an Unarmed Black Male." In *New Perspectives on Race and Ethnicity: Critical Readings about the Black Experience in Trump's America*, 1<sup>st</sup> Ed., William T. Hoston. Dubuque, IA: Kendall/Hunt: pp. 57-70; (Reprinted in the 2<sup>nd</sup> Edition).
- 2018. Anderson, Shaun M., **William T. Hoston**, Debra E. Menconi Clark, and Randon R. Taylor\*. "Colin Kaepernick: The Revitalization of Black Athlete Activism." In *New Perspectives on Race and Ethnicity: Critical Readings about the Black Experience in Trump's America*, 1<sup>st</sup> Ed., William T. Hoston. Dubuque, IA: Kendall/Hunt: pp. 127-146; (Reprinted in the 2<sup>nd</sup> Edition).
- 2016. **Hoston, William T.**, Randon R. Taylor\*, Anna A. Thomas\*, and Atoya Eaden\*. "D.o N.ot. A.ccuse Black Males: The Life of Cornelius Dupree Jr." In *Race and the Black Male Subculture: The Lives of Toby Waller*, Ath., William T. Hoston, New York: Palgrave Macmillan: pp. 129-142.
- 2013. **Hoston, William T.**, Stephen M. Cherry and Debra E. Clark. "Historical Black Colleges and Universities and Their Draw for 'White' Minority Students: A Lesson from Alumni and History." In *The Plight of Students of Color at Predominantly White Institutions: A Critical Reader*, Ed., Ray Von Robertson. Dubuque, IA: Kendall/Hunt: pp. 167-183.

#### **Other Publications:**

**Book Reviews** (\* denotes graduate student)

The Great New Orleans Kidnapping Case: Race, Law, and Justice in the Reconstruction Era. By Michael A. Ross. The Social Science Journal. (Forthcoming w/Jeslyn Huynh\*).

A Different Shade of Justice: Asian American Civil Rights in the South. By Stephanie Hinnershitz. Southern Studies: An Interdisciplinary Journal of the South. Fall/Winter 2021, 28(2): 67-69.

Visible Man: The Life of Henry Dumas. By Jeffrey B. Leak. Southern Studies: An Interdisciplinary Journal of the South. Fall/Winter 2019, 26(2): 97-100 (w/Carole Sylvers\* and Randon R. Taylor\*).

A People's War on Poverty: Urban Politics and Grassroots Activists in Houston. By Wesley G. Phelps. The Social Science Journal. March 2016, 53(1): 141-142 (w/Randon R. Taylor\*).

The Challenge of Blackness: The Institute of the Black World and Political Activism in the 1970s. By White E. Derrick. Southern Studies: An Interdisciplinary Journal of the South. Spring and Summer 2015, 22(1): 120-122 (w/Randon R. Taylor\*).

Agitations: Ideologies and Strategies in African-American Politics. By Kevin R. Anderson. American Review of Politics. Volume 32(Spring and Summer 2011): 175-177.

Devolution and Black State Legislators: Challenges and Choices in the Twenty-first Century. By Tyson King Meadows and Thomas F. Schaller. *American Review of Politics*. Volume 27(Fall and Winter 2006-2007): 381-383.

#### Newspaper/Editorials

- "Dear Breonna Taylor." PVAMU, September 11, 2020 (Friday), Online.
- "Revealing a Cultural Truth: Not All Black Lives Matter." PVAMU, June 24, 2020 (Wednesday), Online.
- "Teaching Juneteenth to a New Generation." PVAMU, June 19, 2020 (Friday), Online.
- "Post-Election Rant: Can "We" Unite Now?" The Signal, November 14, 2016 (Monday), Online.
- "President Obama is NOT a Battle Rapper." The Signal, October 29, 2012 (Monday): p. 2.
- "Students Understand Importance of the Day." The Wichita Eagle, January 20, 2009 (Tuesday): p. 9A.
- "Obama's Candidacy Is Fulfilling King's Dream." *The Wichita Eagle*, September 4, 2008 (Thursday): p. 7A.
- "Jackson, Sharpton Need to Step Aside." The Wichita Eagle, July 22, 2008 (Tuesday): p. 5A.
- "Clinton The One Playing Race Card." The Wichita Eagle, March 14, 2008 (Friday): p. 7A.
- "Young Adults in Primaries, WSU Survey Back Obama." *The Wichita Eagle*, February 3, 2008 (Sunday): p. 11A. (w/ Zachary R. Brown and Christopher N. Hicks).
- "Overt Racism Making A Comeback." *The Wichita Eagle*, September 28, 2007 (Friday): p. 7A. Editorial originally entitled, "An Open Letter to Racism." Also printed by *The Community Voice*, October 4, 2007 (Thursday): p. 4.
- "Murders Provoking Fear in Community." The Wichita Eagle, July 8, 2007 (Sunday): p. 11A.
- "Black Folks Are Tired of Racist Comments." The Community Voice, April 19, 2007 (Thursday): p. 4.
- "Is Wichita an Empowerment Zone?" *The Wichita Eagle*, February 23, 2007 (Friday): p. 7A.
- "The Year of the Minority Presidential Candidate." *The Community Voice*, February 8, 2007 (Thursday): p. 4.
- "Could Brewer be a "New Breed" Wichita Mayor?" *The Wichita Eagle*, December 20, 2006 (Wednesday): p. 13A.
- "Blacks Shouldn't Use the N-Word Either." *The Wichita Eagle*, December 3, 2006 (Sunday): p. 15A.
- "The "New" Direction of Kansas Politics." The Community Voice, November 23, 2006 (Thursday): p. 4.
- "Do More to Recruit, Retain Minority Faculty at WSU." *The Wichita Eagle*, November 12, 2006 (Sunday): p. 11A.

"Voter Turnout Too Low for African-Americans." *The Wichita Eagle*, October 17, 2006 (Tuesday): p. 7A.

"Do Black State Legislators Have the Correct Agenda?" *The Wichita Eagle*, September 28, 2006 (Thursday): p. 9A.

#### Non-Academic Books:

#### Poetry and Critical Opinion

2023. Someday We'll All Be Free: Words for My Sons. Atlanta, GA: ZL Publishing House & Hoston Enterprises, LLC.

2020. Power to the People: The Time Is Now, Vol. III. Atlanta, GA: ZL Publishing House & Hoston Enterprises, LLC.

2018. *Power to the People: We Wanted a Revolution, Vol. II.* Atlanta, GA: ZL Publishing House & Hoston Enterprises, LLC.

2018. *Power to the People: Ascending Beyond Racism, Vol. I.* Atlanta, GA: ZL Publishing House & Hoston Enterprises, LLC.

2017. I Love You, Son: Words to His Soul. Atlanta, GA: ZL Publishing House & Hoston Enterprises, LLC.

2016, 2015. Real Niggas in Training (RNIT): Atlanta, GA: ZL Publishing House & Hoston Enterprises, LLC.

#### Children's Books

2017. *The Magic Beard*. Atlanta, GA: ZL Publishing House & Hoston Enterprises, LLC. [English and Spanish versions]

2015. *No Bullies in the Huddle, Vol. I.* Co-written with NFL player, DeSean Jackson. Dubuque, IA: Kendall/Hunt; Washington Redskins edition. \*Featured on ESPN

2014. *No Bullies in the Huddle, Vol. I.* Co-written with NFL player, DeSean Jackson. Dubuque, IA: Kendall/Hunt; Philadelphia Eagles edition. \*Featured on The View, ESPN First Take, CNN, 106 and Park, the Arsenio Hall show, and in the 2014 Essence Music Festival Bookstore

#### **Research and Administrative Grants:**

National Science Foundation Grant, "Deconstructing Black Masculinity in the 21st Century: Models of Expansion." (Denied, \$184,000)

2015 Co-PI (w/Linda Contreras Bullock). "Minority Male Initiatives." Fund for the academic advancement of minority males on university campuses, Texas Higher Education Coordinating Board (THECB) Minority Male Initiatives project (Denied, \$91,103)

2010 – 2011 Faculty Research Support Fund (FRSF), University of Houston-Clear Lake, Houston, Texas, \$4,380. For work on research project, *The Politics of State Government: The Role of Race, Gender and Party in State Legislatures.* 

2007

Dissertation Research Funding, University of New Orleans, New Orleans, Louisiana, \$1000. For work on dissertation, *African-American Legislators Post-Katrina: Race, Representation, and Voting Rights Issues in the Louisiana House.* 

## **Documentary & Creative Works:**

Black Dot in a White World: Critical Discourse among Black Males in the Obama Era, 2013 Available at: http://vimeo.com/73945114

**Description:** This documentary, "Black Dot in a White World," accompanies the book, "Black Masculinity in the Obama Era: Outliers of Society" (2014). It expands the discussion of the economic, social, and political plight of Black males in the Obama Era. In the era of the first Black president, Barack H. Obama, this documentary explores the impact of the "Obama Effect" and whether the presence of a Black male president has helped to reduce the negative perceptions of Black males and increased Black male achievement. In the documentary, Black males were asked, "What does it mean to be a Black male in the 21st Century?" From their responses, a substantial and controversial contribution to American discourse shaped by their perspectives was born. The content is raw, uncut, eye opening, and takes a noholds-barred approach to gain the attention of a wider audience and a greater majority of Black males that could benefit from the content in such a documentary.

#### **Invited Film Presentations**

- San Jacinto College, Central Campus: Houston, Texas; September 23, 2013
- A Closer Look, Radio Program, 90.9FM KTSU: Houston, Texas; September 28, 2013
- University of Houston Clear Lake, Houston, Texas; October 12, 2013
- Rice University, Houston, Texas; November 7, 2013
- University of Houston Clear Lake, Houston, Texas; February 19, 2014
- Jackson State University, JSU International Film Festival, Jackson, Mississippi; April 9, 2014
- Texas Southern University, Houston, Texas; May 1, 2014
- Reginald F. Lewis Museum, Baltimore, MD; June 5, 2016

#### **Administrative Experience:**

2020 – 2023 Inaugural Director of the Mellon Center for Faculty Excellence, Office of the Provost, Prairie View A&M University c/o The Andrew W. Mellon Foundation: Moving Toward a Sustainable and Replicable HBCU Model (1906-06895)

#### Select Accomplishments:

- (1) In Summer 2020, hosted a virtual lecture series titled, "A Series on Race, Black Lives, and Protests." The Center joined with prominent scholars across the humanities to discuss the current systemic feature of race, the continued attack on Black bodies, and the subsequent protests to address structural racism in American society. The scholars included: Drs. Gerald C. Horne, Joe. R. Feagin, Daina Ramey Berry, and E. Patrick Johnson
- (2) Hosted academic book publishers to present to faculty members: The University of Texas Press, The University of Illinois Press, The State University of New York Press, The Johns Hopkins University Press, The University of Chicago Press, Indiana University Press, and Palgrave Macmillan

- (3) Developed and shared *Best Practices for Faculty Development* with Spelman College and Morehouse College
- (4) Hosted workshops such as: 1<sup>st</sup> and 2<sup>nd</sup> Year Faculty Development; Preparing Successful Promotion and Tenure Portfolios; Fellowships and Grants in the Humanities; How to Write an Effective Op-Ed Column (*The New York Times* Presentation), Podcasting as Academics, etc.
- (5) Hosted Virtual Writing and Scholarship Retreats encompassing faculty from multiple institutions; Inaugural *HBCU Research Showcase* w/Spelman College and Morehouse College

As the Inaugural Director, my responsibilities included, but were not limited to:

- Implementing a strategic plan to support faculty members in the humanities and social sciences; developed programs based on faculty needs evaluation.
- Developing and overseeing the Center's activities and events, which include seminars and conferences, organizing lecture series, sponsoring faculty for professional conferences, helping with research and training, as well as acknowledging and rewarding faculty with awards and recognition.
- Assisting faculty to secure external grants to support research.
- Managing the operational budget as well as preparing assessment reports for the Center.
- Working with Spelman College, Morehouse College, and within the broader HBCU community to share best practices in higher education.
- 2019 2021 *Interim* Associate Dean in the Marvin D. and June Samuel Brailsford College of Arts and Sciences, Prairie View A&M University.

As Associate Dean within the Marvin D. and June Samuel Brailsford College of Arts and Sciences, my primary responsibility was to assist the Dean by providing additional leadership and support for department heads, faculty, and students within the College.

My responsibilities included, but were not limited to, promoting a positive College reputation; assisting the Dean in the management and leadership of the College by performing various assigned tasks; ensuring that administrative matters were carried out in an effective and efficient manner; developing strategies, in consultation with the Dean, for allocation of resources, management, and support structures to deliver the College's strategies and policies for education and resultant improvements; coordinating and actively participating in student recruitment and retention programs; monitoring semester course offerings and SCHs; managing relationships between faculty, staff, students, and alumni; helping to interview applicants and recommend hiring; participating in the promotion and tenure process; and representing the Dean and the College at various committee meetings and functions within the University and externally at local, state, regional, and national levels.

2013 – 2014 *Interim* Program Director (Chair) of the Public Leadership program, University of Houston – Clear Lake.

2009 – 2013 Program Director (Chair) of the Political Science program, University of Houston – Clear Lake.

#### Select Accomplishments:

- (1) Responsible for the financial affairs of the program.
- (2) Increased enrollment and matriculation.
- (3) Oversaw the program tenure and promotion process of tenure-track faculty.
- (4) Improved the social media profile of the program for recruitment.
- (5) Established the Pi Sigma Alpha charter (2011).
- (6) Obtained funding from corporations for scholarships and book voucher program.

As Program Director, my primary responsibility was to lead all aspects of rebuilding the political science program (previously housed in the School of Business, 1974-2008). Additional accomplishments included, but were not limited to: reorganized course offerings, core courses and electives; added new courses in the curriculum consistent with the growing trends in the political science discipline; developed online courses for the program; worked collaboratively with faculty across campus to create effective ways to promote courses; advertisement of the political science program; recruited and hired political science adjunct faculty; pinpointed strategies to recruit and retain political science majors; significantly increased the number of political science majors; advised all political science majors; established the Pi Sigma Alpha charter (2011) and Political Science Student Organization; obtained funding for book voucher program; performed yearly assessments and outcome evaluations for the political science degree and program for university accountability and SACS accreditation; and promoted a culture of evidence, inclusion, and accountability within the program.

## Academic Honors, Nominations, Fellowships, and Assistantships:

the American Political Science Association (APSA).

2008

Fall 2023	Faculty Development Leave, Prairie View A&M University.
Summer 2023	African American Studies Summer Institute, Prairie View A&M University.
2019	Lambda Literary Award Winner in the 'LGBTQ Studies' category.
2019	Honorable Mention, Sylvia Rivera Award in Transgender Studies
2014	Intercultural Student Services (ISS) Best Practice Award – contributions and collaboration with Student Services Division, University of Houston – Clear Lake.
2009	Honorable Mention for the Samuel Henry Prince Dissertation Award, International Sociological Association Research Committee on Disasters.
2008 – 2009	Honorable Mention for the WSU Excellence in Community Research Award, Wichita State University, Wichita, Kansas.

Honorable Mention for Best Dissertation in the Race, Politics, and Ethnicity Section of

2005 - 2006Jeffrey Campbell Dissertation Fellowship, St. Lawrence University, Canton, New York, [declined] \$26,500. For work on dissertation, African-American Legislators Post-Katrina: Race, Representation, and Voting Rights Issues in the Louisiana House. 2001 - 2005The Ernest G. Chachere Graduate Fellowship, University of New Orleans, New Orleans, Louisiana. 2001 - 2004Department of Political Science Assistantship, University of New Orleans, New Orleans, Louisiana. 1997 - 2000Leslie N. Wilson Graduate Assistantship, Florida State University, Tallahassee, Florida. 1997 - 2000School of Criminology and Criminal Justice Assistantship, Florida State University, Tallahassee, Florida. Summer 1997 The Black Graduate Student Organization Program (BGSOP) Award, Florida State University, Tallahassee, Florida. **Teaching Awards, Nominations:** 2017 Finalist, University Faculty Fellowship Teaching Award, University of Houston-Clear Lake, Houston, Texas. 2015 - 2016Honorable Mention, Minnie Stevens Piper Award for Excellence in Teaching, University of Houston-Clear Lake, Houston, Texas. Finalist, Minnie Stevens Piper Award for Excellence in Teaching, University of Houston-2014 - 2015Clear Lake, Houston, Texas. 2014 Excellence in Teaching, The National Society of Leadership and Success, University of Houston-Clear Lake, Houston, Texas. 2013 - 2014Honorable Mention, Minnie Stevens Piper Award for Excellence in Teaching, University of Houston-Clear Lake, Houston, Texas. Ranked as the 19th Best College Professor in America by RateMyProfessor.com. 2012 - 20132012 - 2013University Nominee, Minnie Stevens Piper Award for Excellence in Teaching, University of Houston-Clear Lake, Houston, Texas; UHCL campus award recipient. 2011 - 2012Finalist, Minnie Stevens Piper Award for Excellence in Teaching, University of Houston-Clear Lake, Houston, Texas. 2010 - 2011Finalist, Minnie Stevens Piper Award for Excellence in Teaching, University of Houston-Clear Lake, Houston, Texas. 2007 - 2009Honorable Mention for the Academy for Effective Teaching (AET) Award, Center for Teaching and Research Excellence, Wichita State University, Wichita, Kansas. 1998 Honorable Mention for University Teaching Assistant Award, Florida State University, Tallahassee, Florida.

## **Teaching Experience:**

Political Science

**American Politics** Race and Ethnic Politics African-American Politics Chief Executive Contemporary Issues in Political Science Issues in Black Politics State and Local Government **Minority Politics** U.S. Congress City Government

Legislative Process Politics and Film

Senior Seminar Internship in Government and Politics

LSAT Prep Political Inquiry

Federal/Texas Government Research, Writing and Design

African-American History Sociology

> African-American History and Culture Principles in Sociology African World Studies **Current Social Problems**

Criminology and Criminal Justice

Introduction to Criminological Theory Victimology

Introduction to Criminal Justice Social Problems of Youth

Deviance The Black Male

Race and Crime

**Conference Presentations (Selected Presentations):** 

2020 Panelist, HBCU Africa Homecoming Ghana. "Institute/Center on Racial Justice, Equity,

and Humanity."

2013 Paper Presentation, Southern Political Science Association Conference. "The End of

Black Empowerment in New Orleans: A Case Study of the Nagin Administration."

2012 Poster Presentation, Southwestern Association of Criminal Justice Conference. "The Fear

of Crime: Citizen Safety Post-Katrina New Orleans." w/ Allison Harvey.

2008 Panelist, Southern Political Science Association Conference. "Rebuilding New Orleans

in Post-Katrina."

2007 Panelist, Southern Political Science Association Conference. "Recovery and Response:

Politics Post-Katrina."

2004 Poster Presentation, American Political Science Association. "The Gender Gap:

Examining Voting Patterns in a Black on Black Election."

**Invited Presentations (Selected Presentations):** 

2020 Panelist, Johnson Space Center – NASA, African American Employee

Resource Group. "White Privilege: A Weight of the World Series Event."

2014 Keynote Speaker, The Project 20-20, Houston, Texas, "Maintaining the Village."

Keynote Speaker, Beechnut Academy, Houston, Texas, "Pathway to Success." 2014

2010	Keynote Speaker, Regional V Fall Conference National Society of Black Engineers, Engineering the Gateway to Success.  "10 Principles for Achieving Success."
2009	Panelist, Office of Multicultural Affairs, Wichita State University, "10 Best Practices for African-American Students on a Predominantly White Campus."
2009	Keynote Speaker, The Office of Multicultural Affairs, Wichita State University, "Black Leadership: The Changing Faces of America."
2008	Guest Speaker, Tri-Delta Fraternity Conference, Wichita, Kansas, "Important Issues in the 2008 Presidential Election."
2008	Panelist, The Wichita Branch NAACP. "Race, Politics, and Religion."
2007	Panelist, African-American Student Association, Wichita State University, "Justice in Jena: Solidarity and Action."
2007	Keynote Speaker, Future Shocker Scholars Academy, Wichita State University, "Education is ImportantEducation is Attainable: Turn Dreams into Reality."
2007	Keynote Speaker, African-American Student Association, Wichita State University, Black History Month, "To Be Brilliant or Play Small?"
2006	Panelist, Kansas Pro Chapter Society of Professional Journalists, Wichita, Kansas, "True Colors: How Does Race Influence Media Coverage in Wichita?"
2006	Guest Speaker, Kappa Leadership League, Wichita, Kansas, "Youth Leadership: Taking the Road Less Traveled."
2006	Guest Speaker, African-American Student Association, Wichita State University, "Lead by Example."
2005	Guest Speaker, African-American Caucus, Northwestern State University, Black History Month, "Black Leadership in America."
2002	Panelist, Alpha Kappa Alpha Workshop, Xavier University of Louisiana, Black Family Founder's Week, "The Divide Between Black Men and Women."
2001	Guest Speaker, North Carolina State University, National Society of Black Engineers, "Cultural Awareness."
2000	Guest Speaker, Alpha Kappa Alpha Workshop, Florida A&M University, "The African-American Family."
1998 – 2000	Guest Speaker, Belle Vue Middle School, Tallahassee, Florida, In accordance with the Juvenile Justice Role Model Development Program.
1998 – 1999	Guest Speaker, Black Graduate Student Organization, Florida State University.

Academic and Research Experience: 2005 – 2006 [Displaced Hurricane Katrina]	
2004 – 2005	Visiting Assistant Professor: Political Science Program: School of Social Sciences, Northwestern State University, Natchitoches, Louisiana.
2001 – 2004	Research & Teaching Assistant: Department of Political Science, University of New Orleans, New Orleans, Louisiana.
2002 – 2003	Adjunct Professor: Division of Social Sciences, Dillard University, New Orleans, Louisiana.
2001 – 2002	Adjunct Professor: College of Arts and Sciences, Xavier University of Louisiana, New Orleans, Louisiana.
2001 (Summer)	Instructor: Department of General Education, Herzing College, New Orleans, Louisiana.
2001 (Spring)	Visiting Instructor: Department of Sociology and Anthropology, North Carolina State University, Raleigh, North Carolina.
1999 – 2000	Research Associate: Juvenile Justice Staff and Curriculum Project, Department of Education w/ Florida State University, Tallahassee, Florida.
1999 – 2000	Adjunct Professor: Department of Sociology and Criminal Justice, Florida A&M University, Tallahassee, Florida.
1998 – 2000	Instructor: School of Criminology and Criminal Justice, Florida State University, Tallahassee, Florida.
1998 (Summer)	Research Internship: Juvenile Justice Role Model Development Program, Florida State University, Tallahassee, Florida.
1997 – 1998	Teaching Assistant: School of Criminology and Criminal Justice Florida State University, School of Criminology and Criminal Justice, Tallahassee, Florida.
Non-Acaden	nic Experience:
	College Motivational Speaker: Hoston Enterprises, LLC Provide motivational presentations at keynote engagements, workshops, conferences, and seminars to college and universities across the country.
2007 – 2012	The Hoston Political Consulting Group.  The consulting group provides bi-partisan services for carrying out effective campaign elections, political strategies, crisis management, and government marketing.
2000 – 2012	Consultant and Trainer, The A.T. Davis Foundation.  The A.T. Davis Foundation was established to address the needs of professional leadership. The foundation provides training, instruction, and professional consultation in the area of educational development.

2000 – 2001 Network Engineer, MCI WorldCom, Cary, North Carolina.

The job description entailed troubleshooting networks (i.e., DSO, T1, Point to Point, Multi-point, Frame-relay, Frac-T1, and Full T1) to implement and maintain the communications infrastructure of corporations.

1994 – 2002 Senior Airman, Louisiana Air National Guard 159<sup>th</sup>, New Orleans, Louisiana—MWR and Services (Honorable Discharge).

#### **Selected News/Radio/Talk Show Presentations:**

2015 – Present Fox 26 Houston, Guest Correspondent KPRC-TV Houston, Guest Correspondent

2013 Texas Southern University, "The Choice 90.9"

2007 – 2009 Political Analyst – Station KMUW-FM, Wichita Public Radio, Wichita, Kansas.

1999 Panelist, "Driving While Black," Florida State University,

Your Voice Talk Show

1998 Panelist, "Rap Music in American Society," Florida State University,

Your Voice Talk Show

## **University and Department Services:**

## Prairie View A&M University

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2023 - 2024	Serving Division Students Committee, Division of Social Sciences.
2022	Chair, Tenure and Promotion Committee, Division of Social Sciences.
2021 - 2022	Chair, Recruitment and Retention Committee, BCAS.
2021 - 2022	Tenure and Promotion Committee, Division of Social Sciences.
2021 - 2022	Lecture Series Committee, Division of Social Sciences.
2021	Chair, LCOM Faculty Search Committee.
2021 - 2022	Post-Tenure and Promotion Committee, BCAS.
2020 - 2023	Faculty Enhancement Program (FEP).
2020	University Faculty and Staff Conference Planning Committee (Fall 2020).
2020 - 2022	Division of Social Sciences Faculty Representative, University Scholarship Committee.
2020 - 2023	Supervisor, Summer Bridge Program – Humanities.
2020	Presidential Ad Hoc Committee to develop a White Paper document for the Texas State
	Legislature (Summer 2020); led to HB3638 – An Act relating to the establishment of the
	African-American studies advisory board by the (Texas) State Board of Education.
2019 - 2021	Tenure and Promotion Committee, BCAS.
2019 - 2020	co-Chair, Research for Professional Development, Division of Social Sciences.

#### University of Houston - Clear Lake

E Faculty Ad Hoc Committee.
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- 2016 2019 Academic Honesty.
- 2014 2015 Chair, Political Science Faculty Search Committee.
- 2014 2019 HSH Faculty Mentoring Committee.
- 2012 2014 Faculty Senate.
  - Research Committee.
  - Facilities & Support Services Committee.
- 2012 2014 Quality Enhancement Plan/SACSCOC Team

2011 - 2019	Faculty Advisor of Pi Sigma Alpha.
2009 - 2016	Faculty Advisor of the Political Science Student Organization.
2010 - 2011	Member, Criminology and Criminal Justice Faculty Search Committee.
2009 - 2010	HSH Scholarship Committee.

#### Wichita State University

2008 - 2009	Vice-President, African-American Faculty and Staff Association.
2008 - 2009	Faculty Advisor of the College Democrats.
2009	The College Democrats attended the 2009 Presidential Inauguration.
2008 - 2009	WSU Internship Coordinator, Washington, D.C. & Topeka Internship Program.
2008 - 2009	Member, WSU Tilford Diversity Group on Campus Diversity.
2007	Political Science Faculty Search Committee.
2006, 2008	Political Analyst, WSU TV.

#### Northwestern State University

2004 – 2005 Faculty Advisor of the Political Science Club.

## **Editorial Board and Manuscript Reviewer:**

#### Editorship(s):

2021 – Texas Tech University Press, Series: *Inaugural* co-editor of the *Afro-Texans Series*.

- Book(s) in Series Titles
  - Guzman, Will and David H. Jackson Jr. (Eds.) *Power Broker of the Tuskegee Machine* by Maceo C. Dailey Jr. (1943-2015). Lubbock, TX: Texas Tech University Press.

Under Advance Contract (In progress). Guzman, Will and William T. Hoston (Eds.)

- Prairie View A & M University and the Quest for Justice
- Black Profiles in Greatness: A Legacy of Prairie View A&M University

#### Editorial Board(s):

2021 -	Southern Studies: An Interdisciplinary Journal of the South
2020 -	PVAMU Book Series (Texas A&M University Press)

#### Reviewer for Articles:

Politics and Policy, Journal of Black Studies, The Social Science Journal, Politics, and Policy, Du Bois Review, Ethnic and Racial Studies, Social Problems, Sociological Inquiry, Men and Masculinities Journal, and African American Review.

#### Reviewer for Books:

Temple University Press, University of Georgia Press, Palgrave Macmillan, Routledge, Taylor & Francis, Lexington, Prometheus Books, and Springer.

#### **External Reviewer for Candidate Tenure/Promotion Files:**

Xavier University of Louisiana, Georgia State University, University of Houston-Downtown, and University of Texas-Arlington.

# Dissertations, Theses, Student Conferences, and Senior Projects:

#### Thesis Committees

2014

- Imee L. Smith, "Secure Communities": A Study on the Impact of Its Implementation in Southwest Region Locales.
- Gillian Leonard, An Exploratory Study of Paired Serial Killers: Pairing, Motive, and Criminalistic Behavior.

#### 2013

• Jessica Meers, Sexual Relationship Types in Non-committed Individuals.

#### **Student Conferences**

2014 UHCL 20<sup>th</sup> Annual Student Conference for Research & Creative Arts. *Faculty Sponsor* 

- Jessica Gutierrez, Barbie: The Doll Behind Every Man's Ideal of a Beautiful Woman.
- Stephanie McSheehy, Revisiting Oregon's Death with Dignity Act: The Current State of Physician-Assisted Suicides.
- Tina Solitaire, Insta-Confidence: The Self-Reward of Societal "Likes."
- Randon Taylor, *Untangling Colorism: An Exploratory of Intraracial Perspectives on Natural Hair.*

# 2013 UHCL 19<sup>th</sup> Annual Student Conference for Research & Creative Arts. *Faculty Sponsor*

- Meggan Brown, Substantive Representation: Black Illinois State Legislators & Chicago Murders.
- Melissa Harris, Johnson Space Center (JSC) Impacts: Constellation Program Cancellation.
- Troy Harrison, Gun Control: In Response to Sandy Hook Elementary School.
- Christine Hernandez, The U.S. Food and Drug Administration (FDA): A Failed Bureaucracy.
- Kenneth Kettler, False Witness Identification: Innocent Lifetimes in Prison.
- Imee L. Smith, Secure Communities: Post 9/11 Immigration Reform.

## Senior Projects

Denior Projects	
2012	Meggan Brown, Substantive Representation and Ruby Ridge: Response to a Socially Catastrophic Event, University of Houston – Clear Lake (undergraduate).
2008	Adella Rucker, <i>The Ineffectiveness of Habitual DUI Offender Laws in Kansas</i> , McNair Scholars Journal, 2007-2008. Vol 13: p. 60-62, Wichita State University.
2007	Alex Aguilera, Undocumented Workers in the Workforce: Re-examining the Hoffman Decision, Wichita State University.
2007	John Breiner, Oversight and Accountability: State Government Accountability of the NCLB Act, Wichita State University.
2006	Ginny Ruschen, <i>Political Trust Revisited: Examining the "War on Iraq,"</i> Wichita State University.

# **Memberships (Past and Present):**

Pi Sigma Alpha, American Political Science Association, Midwest Political Science Association, Southern Political Science Association, and National Conference of Black Political Scientist.

# **Additional Training:**

ICPSR, 2004 Inter-University Consortium for Political and Social Research

University of Michigan, Ann Arbor - Summer 2004

Courses: Maximum Likelihood Estimation, Structural Equation Models, Longitudinal

Analysis, and Time-Series Analysis.