William T. Hoston Sr. Curriculum Vitae

Prairie View A&M University Brailsford College of Arts and Sciences Prairie View, Texas 77446 Office: 936-261-2557 E-mail: <u>wihoston@pvamu.edu</u> Website: <u>WilliamHoston.com</u> Twitter: <u>@DrHoston</u> Linkedin: <u>dr-william-t-hoston</u>

Professional Profile:

A first-generation college graduate who desires to provide institutional leadership, enhance faculty development, and cultivate student engagement and learning in higher education. For faculty members, I am dedicated to helping them achieve their full academic potential and leading them to foster diversity, equity, inclusion, and belonging in the classroom and on our campuses. I am a student-centric leader who believes that student success is the core of all we do and gained from enriched faculty-student relationships. In the COVID-19 period, I am committed to identifying best practices for online-hybrid-F2F instructional delivery and re-engineering the in-person experience. Enthusiastic about elevating the university's mission and helping to cultivate an academic culture that is influential in training the next generation of leaders.

Formal Education:

Ph.D., 2007 Political Science, University of New Orleans, New Orleans, Louisiana. Dissertation Title: African-American Legislators Post-Katrina: Race, Representation, and Voting Rights Issues in the Louisiana House.

- M.S., 1998 Criminology and Criminal Justice, Florida State University, Tallahassee, Florida. Thesis Title: *Gangsta Rap and Its Effects on Black Youth*.
- B.G.S., 1997 General Studies, University of New Orleans, New Orleans, Louisiana.

Leadership Training:

Harvard University: Professional Development

- 2022 *Managing Yourself and Leading Others* A leadership program that focuses on the fundamentals of managing yourself, leading teams, and motivating others to accomplish your company's goals.
- 2021 *Building Organizational Cultures: A Framework for Leaders* A leadership program that critically assesses how culture affects organizations; learn how to create an environment that promotes advancement of people.
- 2021 *Becoming a Leader: Developing Your Style and Making Sound Decisions* A leadership program that explores the symbiotic relationship between decision-making and leadership to maximize organizational performance.

Texas Academic Leadership Academy (TALA)

2020-2021 Sam Houston State University, in partnership with the Texas Council of Chief Academic Officers (TCCAO), designed this yearlong, interactive leadership experience. TALA enhances the leadership skills and capacities of new and mid-level academic leaders in institutions of higher education.

Ruth J. Simmons Leadership Symposium

2019 A leadership symposium that offered career development for higher education, faculty, and staff. Designed to meet the management and leadership challenges in higher education.

Academic Experience:

2019 - Present Professor of Political Science (with tenure): Prairie View A&M University.

- 2013 2019 Associate Professor of Political Science (with tenure): University of Houston Clear Lake.
- 2009 2013 Assistant Professor of Political Science, University of Houston Clear Lake.
- 2006 2009 Assistant Professor: Department of Political Science, Wichita State University.

Administrative Experience:

- 2020 Present *Inaugural* Director of the Mellon Center for Faculty Excellence, Prairie View A&M University (Summer 2020).
- 2019 2021 *Interim* Associate Dean in the Marvin D. and June Samuel Brailsford College of Arts and Sciences, Prairie View A&M University.
- 2013 2014 *Interim* Program Director (Chair and Undergraduate Advisor): Public Service Leadership program, University of Houston Clear Lake.
- 2009 2013 Program Director (Chair and Undergraduate Advisor): Political Science program, University of Houston - Clear Lake.

General Research and Teaching Interests:

• American Political Institutions - American Government (Politics), State and Urban Politics, Public Administration, Legislative Process, American Presidency, and Executive-Congressional Relations.

• Urban and Minority Politics - Racial and Ethnic Politics, African-American Politics I & II, African-American History and Culture, Black Masculinity, Sexualities and Gender, and Theory & Dynamics of Racism and Oppression.

Academic Publications:

Monograph Books

2018. Hoston, William T. Toxic Silence: Race, Black Gender Identity, and Addressing the Violence against Black Transgender Women in Houston. New York, NY: Peter Lang Publishing.

- 2019 Lambda Literary Award Winner in the *LGBTQ Studies* category
- 2019 Honorable Mention, Sylvia Rivera Award in Transgender Studies
- Reviewed in OutSmart Magazine and CHOICE: Current Reviews for Academic Libraries
- Featured on Fox 26 Houston, TransGriot.com, Advocate.com, Out.com, the H-Town Progressive podcast, the *Houston Chronicle*, the *Galveston County Daily News*, and in the 2019 Essence Music Festival Bookstore

2018. Hoston, William T. *Listen To Me Now, or Listen To Me Later: A Memoir of Academic Success for College Students* (3rd Ed.). Dubuque, IA: Kendall/Hunt; (2019 reprint for Prairie View A&M University).

2016. Hoston, William T. *Race and the Black Male Subculture: The Lives of Toby Waller*. New York, NY: Palgrave Macmillan.

• Reviewed in Africology: The Journal of Pan African Studies and The Social Science Journal

2014. Hoston, William T. *Black Masculinity in the Obama Era: Outliers of Society*. New York, NY: Palgrave Macmillan.

• Reviewed in *Ethnic and Racial Studies*, *The Social Science Journal*, and *CHOICE: Current Reviews for Academic Libraries*

Edited Books (* denotes graduate student)

2021. Cambrice, Farrah G., **William T. Hoston**, and Marco Robinson. (Eds.). *Contemporary Debates in Social Justice: An Interdisciplinary Approach to Exploring the Lives of Black and Brown Americans*. Dubuque, IA: Kendall/Hunt. (1st Ed.)

2019. **Hoston, William T.**, and *Randon R. Taylor. (Eds.). *New Perspectives on Race and Ethnicity: Critical Readings about the Black Experience in Trump's America*. Dubuque, IA: Kendall/Hunt. (2nd Ed.)

2018. Hoston, William T. (Ed.). *New Perspectives on Race and Ethnicity: Critical Readings about the Black Experience in Trump's America*. Dubuque, IA: Kendall/Hunt. (1st Ed.)

Books in Preparation

The Fight for Black Liberation: Breaking the Political Strings in the Post-Trump Era. In Progress. (Under review)

The Crucial Conversation: Educating Through an Anti-Racist Lens. (w/ Laurette B. Foster and *Farrah G. Cambrice, Eds.)* In Progress. (In production w/ Kendall/Hunt)

Prairie View A & M University and the Quest for Justice. (w/ Will Guzman, Eds.) In Progress. (Under Advance Contract w/ Texas Tech University Press)

'The Hill' We Climbed: A History of Prairie View A&M University. (w/ Will Guzman, Eds.) In Progress. (Under Contract w/ Texas A&M University Press)

1876: Prairie View—The University on a Hill. (w/ Will Guzman, Eds.) In Progress. (Under Advance Contract w/ Texas Tech University Press)

We Must All Be Kunta Kinte's: Essays, Commentary, and Thoughts on Black Masculinity. In Progress

Special Issue of Journal Edited

Forthcoming. Guzman, Will, **William T. Hoston**, Malachi Crawford, and Marco Robinson. (Eds.). "The Social, Cultural, and Political Contours of the Black and Brown Experience in the Bayou City." *Southern Studies: An Interdisciplinary Journal of the South.* Special Edition v. 30, n. 1 (Spring/Summer 2023).

Peer-Reviewed Journal Articles (* denotes graduate student)

2020. Yi, Se-Hyoung and **William T. Hoston**. "Demystifying Americanness: The Model Minority Myth and The Black-Korean Relationship." *Journal of Ethnic and Cultural Studies*. (August 2020) 7(2): 68-89.

2017. **Hoston, William T.**, Anna A. Thomas*, Randon R. Taylor*, Debra E. Menconi Clark, and Atoya Eaden*. "Wrongfully Convicted, Rightfully Exonerated: The Lives of Cornelius Dupree Jr. and Anthony Massingill." *Africology: The Journal of Pan African Studies*. (July 2017) 10(5): 3-19.

2014. Cherry, Stephen M., Amy Lucas, Kim A. Case, and **William T. Hoston**. "Digital Storytelling: Who is White? Assessing Students' Perceptions of Whiteness through Active Learning Effectiveness and the Construction of Racial Doubt." *The Journal of Effective Teaching*. (December 2014) 14(3): 68-83.

2012. Hoston, William T. "Black Legislative Politics: Examining the Issue of Voting Rights in the Post-Hurricane Katrina Period." *The Social Science Journal*. (December 2012) 49(4): 476-484.

2012. Hoston, William T. "Post-Katrina Politics: The Influence of Black Political Incorporation in the Louisiana State Legislature." *Southern Studies: An Interdisciplinary Journal of the South.* (Spring/Summer 2012) 19(1): 65-84.

2010. **Hoston, William T.**, Shanna Graves & Marche Fleming-Randle. "Individual Practices to Increase the Graduation Rate of African-American Students at Predominantly White Colleges and Universities." *The Journal of College Orientation and Transition*. (Fall 2010) 18(1): 69-77.

2009. Hoston, William T. "Black Solidarity and Racial Context: An Exploration of the Role of Black Solidarity in U.S. Cities." *The Journal of Black Studies*. (May 2009) 39(5): 719-731.

2007. Hoston, William T. "The "New Breed" of Black Mayors in the South: An Exploratory Study." *Southern Studies: An Interdisciplinary Journal of the South.* (Spring/Summer 2007) 14(1): 1-12.

Book Chapters (* denotes graduate student)

2021. **Hoston, William T.**, and Farrah G. Cambrice. "Wrongful Convictions: Race and Exoneration in the Criminal Justice System." In *Contemporary Debates in Social Justice: An Interdisciplinary Approach to Exploring the Lives of Black and Brown Americans*, 1st Ed., Farrah G. Cambrice, William T. Hoston, and Marco Robinston. Dubuque, IA: Kendall/Hunt: pp. 57-67. (Reprint)

2019. Hoston, William T. "Introduction: Dear Trump Supporters." In *New Perspectives on Race and Ethnicity: Critical Readings about the Black Experience in Trump's America*, 2nd Ed., William T. Hoston and Randon R. Taylor*. Dubuque, IA: Kendall/Hunt: pp. 1-12.

2019. Yi, Se-Hyoung and **William T. Hoston**. "The Challenges and Promises of Black Candidates: Cory Booker, Kamala Harris, and the 2020 Presidential Election." In *New Perspectives on Race and Ethnicity: Critical Readings about the Black Experience in Trump's America*, 2nd Ed., William T. Hoston and Randon R. Taylor*. Dubuque, IA: Kendall/Hunt: pp. 131-166.

2019. Hoston, William T. "My Son's White Uncles." In *New Perspectives on Race and Ethnicity: Critical Readings about the Black Experience in Trump's America*, 2nd Ed., William T. Hoston and Randon R. Taylor*. Dubuque, IA: Kendall/Hunt: pp. 167-174.

2018. Hoston, William T. "Introduction: President Donald J. Trump and Black Americans." In *New Perspectives on Race and Ethnicity: Critical Readings about the Black Experience in Trump's America*, 1st Ed., William T. Hoston. Dubuque, IA: Kendall/Hunt: pp. 1-14.

2018. **Hoston, William T.**, Randon R. Taylor*, and Shaun M. Anderson. "The Cheat Code: How to Get Away with Murdering an Unarmed Black Male." In *New Perspectives on Race and Ethnicity: Critical Readings about the Black Experience in Trump's America*, 1st Ed., William T. Hoston. Dubuque, IA: Kendall/Hunt: pp. 57-70; (Reprinted in the 2nd Edition).

2018. Anderson, Shaun M., **William T. Hoston**, Debra E. Menconi Clark, and Randon R. Taylor*. "Colin Kaepernick: The Revitalization of Black Athlete Activism." In *New Perspectives on Race and Ethnicity: Critical Readings about the Black Experience in Trump's America*, 1st Ed., William T. Hoston. Dubuque, IA: Kendall/Hunt: pp. 127-146; (Reprinted in the 2nd Edition).

2016. **Hoston, William T.**, Randon R. Taylor*, Anna A. Thomas*, and Atoya Eaden*. "D.o N.ot. A.ccuse Black Males: The Life of Cornelius Dupree Jr." In *Race and the Black Male Subculture: The Lives of Toby Waller*, Ath., William T. Hoston, New York: Palgrave Macmillan: pp. 129-142.

2013. **Hoston, William T.**, Stephen M. Cherry and Debra E. Clark. "Historical Black Colleges and Universities and Their Draw for 'White' Minority Students: A Lesson from Alumni and History." In *The Plight of Students of Color at Predominantly White Institutions: A Critical Reader*, Ed., Ray Von Robertson. Dubuque, IA: Kendall/Hunt: pp. 167-183.

Other Publications:

Book Reviews (* denotes graduate student) The Great New Orleans Kidnapping Case: Race, Law, and Justice in the Reconstruction Era. By Michael A. Ross. The Social Science Journal. (Forthcoming w/Jeslyn Huynh*).

A Different Shade of Justice: Asian American Civil Rights in the South. By Stephanie Hinnershitz. Southern Studies: An Interdisciplinary Journal of the South. Fall/Winter 2021, 28(2): 67-69.

Visible Man: The Life of Henry Dumas. By Jeffrey B. Leak. *Southern Studies: An Interdisciplinary Journal of the South.* Fall/Winter 2019, 26(2): 97-100 (w/Carole Sylvers* and Randon R. Taylor*).

A People's War on Poverty: Urban Politics and Grassroots Activists in Houston. By Wesley G. Phelps. *The Social Science Journal.* March 2016, 53(1): 141-142 (w/Randon R. Taylor*).

The Challenge of Blackness: The Institute of the Black World and Political Activism in the 1970s. By White E. Derrick. *Southern Studies: An Interdisciplinary Journal of the South.* Spring and Summer 2015, 22(1): 120-122 (w/Randon R. Taylor*).

Agitations: Ideologies and Strategies in African-American Politics. By Kevin R. Anderson. American Review of Politics. Volume 32(Spring and Summer 2011): 175-177.

Devolution and Black State Legislators: Challenges and Choices in the Twenty-first Century. By Tyson King Meadows and Thomas F. Schaller. *American Review of Politics*. Volume 27(Fall and Winter 2006-2007): 381-383.

Newspaper/Editorials

"Dear Breonna Taylor." PVAMU, September 11, 2020 (Friday), Online.

"Revealing a Cultural Truth: Not All Black Lives Matter." PVAMU, June 24, 2020 (Wednesday), Online.

"Teaching Juneteenth to a New Generation." PVAMU, June 19, 2020 (Friday), Online.

"Post-Election Rant: Can "We" Unite Now?" The Signal, November 14, 2016 (Monday), Online.

"President Obama is NOT a Battle Rapper." The Signal, October 29, 2012 (Monday): p. 2.

"Students Understand Importance of the Day." The Wichita Eagle, January 20, 2009 (Tuesday): p. 9A.

"Obama's Candidacy Is Fulfilling King's Dream." *The Wichita Eagle*, September 4, 2008 (Thursday): p. 7A.

"Jackson, Sharpton Need to Step Aside." The Wichita Eagle, July 22, 2008 (Tuesday): p. 5A.

"Clinton The One Playing Race Card." The Wichita Eagle, March 14, 2008 (Friday): p. 7A.

"Young Adults in Primaries, WSU Survey Back Obama." *The Wichita Eagle*, February 3, 2008 (Sunday): p. 11A. (w/ Zachary R. Brown and Christopher N. Hicks).

"Overt Racism Making A Comeback." *The Wichita Eagle*, September 28, 2007 (Friday): p. 7A. Editorial originally entitled, "An Open Letter to Racism." Also printed by *The Community Voice*, October 4, 2007 (Thursday): p. 4.

"Murders Provoking Fear in Community." The Wichita Eagle, July 8, 2007 (Sunday): p. 11A.

"Black Folks Are Tired of Racist Comments." The Community Voice, April 19, 2007 (Thursday): p. 4.

"Is Wichita an Empowerment Zone?" The Wichita Eagle, February 23, 2007 (Friday): p. 7A.

"The Year of the Minority Presidential Candidate." *The Community Voice*, February 8, 2007 (Thursday): p. 4.

"Could Brewer be a "New Breed" Wichita Mayor?" *The Wichita Eagle*, December 20, 2006 (Wednesday): p. 13A.

"Blacks Shouldn't Use the N-Word Either." *The Wichita Eagle*, December 3, 2006 (Sunday): p. 15A.

"The "New" Direction of Kansas Politics." The Community Voice, November 23, 2006 (Thursday): p. 4.

"Do More to Recruit, Retain Minority Faculty at WSU." *The Wichita Eagle*, November 12, 2006 (Sunday): p. 11A.

"Voter Turnout Too Low for African-Americans." *The Wichita Eagle*, October 17, 2006 (Tuesday): p. 7A.

"Do Black State Legislators Have the Correct Agenda?" *The Wichita Eagle*, September 28, 2006 (Thursday): p. 9A.

Non-Academic Books:

Poetry and Critical Opinion

Forthcoming. *Power to the People: Rise Up! (Collector's Edition)*. Atlanta, GA: ZL Publishing House & Hoston Enterprises, LLC.

Forthcoming. *Someday We'll All Be Free: Words for My Sons*. Atlanta, GA: ZL Publishing House & Hoston Enterprises, LLC.

2020. *Power to the People: The Time Is Now, Vol. III.* Atlanta, GA: ZL Publishing House & Hoston Enterprises, LLC.

2018. *Power to the People: We Wanted a Revolution, Vol. II.* Atlanta, GA: ZL Publishing House & Hoston Enterprises, LLC.

2018. *Power to the People: Ascending Beyond Racism, Vol. I.* Atlanta, GA: ZL Publishing House & Hoston Enterprises, LLC.

2017. *I Love You, Son: Words to His Soul.* Atlanta, GA: ZL Publishing House & Hoston Enterprises, LLC.

2016, 2015. *Real Niggas in Training (RNIT)*: Atlanta, GA: ZL Publishing House & Hoston Enterprises, LLC.

Children's Books

2017. *The Magic Beard*. Atlanta, GA: ZL Publishing House & Hoston Enterprises, LLC. [English and Spanish versions]

2015. *No Bullies in the Huddle, Vol. I.* Co-written with NFL player, DeSean Jackson. Dubuque, IA: Kendall/Hunt; Washington Redskins edition. *Featured on ESPN

2014. *No Bullies in the Huddle, Vol. I.* Co-written with NFL player, DeSean Jackson. Dubuque, IA: Kendall/Hunt; Philadelphia Eagles edition. *Featured on The View, ESPN First Take, CNN, 106 and Park, the Arsenio Hall show, and in the 2014 Essence Music Festival Bookstore

Research and Administrative Grants:

| 2018 | National Science Foundation Grant, "Deconstructing Black Masculinity in the 21 st Century: Models of Expansion." (Denied, \$184,000) |
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| 2015 | Co-PI (w/Linda Contreras Bullock). "Minority Male Initiatives." Fund for the academic advancement of minority males on university campuses, Texas Higher Education Coordinating Board (THECB) Minority Male Initiatives project (Denied, \$91,103) |
| 2010 - 2011 | Faculty Research Support Fund (FRSF), University of Houston-Clear Lake, Houston, Texas, \$4,380. For work on research project, <i>The Politics of State Government: The Role of Race, Gender and Party in State Legislatures.</i> |
| 2007 | Dissertation Research Funding, University of New Orleans, New Orleans, Louisiana, \$1000. For work on dissertation, African-American Legislators Post-Katrina: Race, Representation, and Voting Rights Issues in the Louisiana House. |

Documentary & Creative Works:

Black Dot in a White World: Critical Discourse among Black Males in the Obama Era, 2013 Available at: http://vimeo.com/73945114

Description: This documentary, "Black Dot in a White World," accompanies the book, "Black Masculinity in the Obama Era: Outliers of Society" (2014). It expands the discussion of the economic, social, and political plight of Black males in the Obama Era. In the era of the first Black president, Barack H. Obama, this documentary explores the impact of the "Obama Effect" and whether the presence of a Black male president has helped to reduce the negative perceptions of Black males and increased Black male achievement. In the documentary, Black males were asked, "What does it mean to be a Black male in the 21st Century?" From their responses, a substantial and controversial contribution to American discourse shaped by their perspectives was born. The content is raw, uncut, eye opening, and takes a no holds barred approach to gain the attention of a wider audience and greater majority of Black males that could benefit from the content in such a documentary.

Invited Film Presentations

- San Jacinto College, Central Campus: Houston, Texas; September 23, 2013
- A Closer Look, Radio Program, 90.9FM KTSU: Houston, Texas; September 28, 2013
- University of Houston Clear Lake, Houston, Texas; October 12, 2013
- Rice University, Houston, Texas; November 7, 2013
- University of Houston Clear Lake, Houston, Texas; February 19, 2014
- Jackson State University, JSU International Film Festival, Jackson, Mississippi; April 9, 2014
- Texas Southern University, Houston, Texas; May 1, 2014
- Reginald F. Lewis Museum, Baltimore, MD; June 5, 2016

Academic Honors, Nominations, Fellowships, and Assistantships:

| 2019 | Lambda Literary Award Winner in the 'LGBTQ Studies' category. |
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| 2019 | Honorable Mention, Sylvia Rivera Award in Transgender Studies. |
| 2014 | Intercultural Student Services (ISS) Best Practice Award – contributions and collaboration with Student Services Division, University of Houston – Clear Lake. |
| 2009 | Honorable Mention for the Samuel Henry Prince Dissertation Award, International Sociological Association Research Committee on Disasters. |
| 2008 - 2009 | Honorable Mention for the WSU Excellence in Community Research Award, Wichita State University, Wichita, Kansas. |
| 2008 | Honorable Mention for Best Dissertation in the Race, Politics, and Ethnicity Section of the American Political Science Association. |
| 2005 - 2006 | Jeffrey Campbell Dissertation Fellowship, St. Lawrence University, Canton, New York [declined] \$26,500. For work on dissertation, <i>African-American Legislators Post-</i> <i>Katrina: Race, Representation, and Voting Rights Issues in the Louisiana House.</i> |

- 2001 2005 The Ernest G. Chachere Graduate Fellowship, University of New Orleans, New Orleans, Louisiana.
- 2001 2004 Department of Political Science Assistantship, University of New Orleans, New Orleans, Louisiana.
- 1997 2000 Leslie N. Wilson Graduate Assistantship, Florida State University, Tallahassee, Florida.
- 1997 2000 School of Criminology and Criminal Justice Assistantship, Florida State University, Tallahassee, Florida.
- 1997 (Summer) The Black Graduate Student Organization Program (BGSOP) Award, Florida State University, Tallahassee, Florida.

Administrative Experience:

2020 – Present Inaugural Director of the Mellon Center for Faculty Excellence, Prairie View A&M University c/o The Andrew W. Mellon Foundation: Moving Toward a Sustainable and Replicable HBCU Model (1906-06895)

Select Accomplishments:

(1) In Summer 2020, hosted a virtual lecture series titled, "A Series on Race, Black Lives, and Protests." The Center joined with prominent scholars across the humanities to discuss the current systemic feature of race, the continued attack on Black bodies, and the subsequent protests to address structural racism in American society. The scholars included: Drs. Gerald C. Horne, Joe. R. Feagin, Daina Ramey Berry, and E. Patrick Johnson

(2) Hosted academic book publishers to present to faculty members: The University of Texas Press, The University of Illinois Press, The State University of New York Press, The Johns Hopkins University Press, The University of Chicago Press, Indiana University Press, and Palgrave Macmillan

(3) Developed and shared *Best Practices for Faculty Development* with Spelman College and Morehouse College

(4) Hosted workshops such as: 1st and 2nd Year Faculty Development; Preparing Successful Promotion and Tenure Portfolios; Fellowships and Grants in the Humanities; How to Write an Effective Op-Ed Column (*The New York Times* Presentation), etc.

(5) Hosted Virtual Writing and Scholarship Retreats encompassing faculty from multiple institutions; Inaugural *HBCU Research Showcase* w/Spelman College and Morehouse College

As the Inaugural Director, my responsibilities include, but are not limited to:

- Implementing a strategic plan to support faculty members in the humanities and social sciences.
- Developing and overseeing the Center's activities and events, which include seminars and conferences, organizing lecture series, sponsoring faculty for professional conferences, helping with research and training, as well as acknowledging and rewarding faculty with awards and recognition.

- Assisting faculty to secure external grants to support research.
- Managing the operational budget as well as preparing assessment reports for the Center.
- Work with Spelman College, Morehouse College, and with the broader HBCU community to share best practices in higher education.
- 2019 2021 *Interim* Associate Dean in the Marvin D. and June Samuel Brailsford College of Arts and Sciences, Prairie View A&M University.

As Associate Dean within the Marvin D. and June Samuel Brailsford College of Arts and Sciences, my primary responsibility was to assist the Dean by providing additional leadership and support for department heads, faculty, and students within the College.

My responsibilities included, but were not limited to, promoting a positive College reputation; assisting the Dean in the management and leadership of the College by performing various assigned tasks; ensuring that administrative matters were carried out in an effective and efficient manner; developing strategies, in consultation with the Dean, for allocation of resources, management, and support structures to deliver the College's strategies and policies for education and resultant improvements; coordinating and actively participating in student recruitment and retention programs; monitoring semester course offerings and SCHs; managing relationships between faculty, staff, students, and alumni; helping to interview applicants and recommend hiring; participating in the promotion and tenure process; and representing the Dean and the College at various committee meetings and functions within the University and externally at local, state, regional, and national levels.

- 2013 2014 *Interim* Program Director (Chair) of the Public Leadership program, University of Houston Clear Lake.
- 2009 2013 Program Director (Chair) of the Political Science program, University of Houston Clear Lake.

Select Accomplishments:

- (1) Responsible for the financial affairs of the program.
- (2) Increased enrollment and matriculation.
- (3) Oversaw the program tenure and promotion process of tenure-track faculty.
- (4) Improved the social media profile of the program for recruitment.
- (5) Established the Pi Sigma Alpha charter (2011).
- (6) Obtained funding from corporations for scholarships and book voucher program.

As Program Director, my primary responsibility was to lead all aspects of rebuilding the political science program (previously housed in the School of Business, 1974-2008). Additional accomplishments included, but were not limited to: reorganized course offerings, core courses and electives; added new courses in the curriculum consistent with the growing trends in the political science discipline; developed online courses for the program; worked collaboratively with faculty across campus to create effective ways to promote courses; advertisement of the political science program; recruited and hired political science adjunct faculty; pinpointed strategies to recruit and retain political science majors; significantly increased the number of political science majors; advised all

political science majors; established the Pi Sigma Alpha charter (2011) and Political Science Student Organization; obtained funding for book voucher program; performed yearly assessments and outcome evaluations for the political science degree and program for university accountability and SACS accreditation; and promoted a culture of evidence, inclusion, and accountability within the program.

Academic and Research Experience:

- 2005 2006 [Displaced Hurricane Katrina]
- 2004 2005 Visiting Assistant Professor: Political Science Program: School of Social Sciences, Northwestern State University, Natchitoches, Louisiana.
- 2001 2004 Research & Teaching Assistant: Department of Political Science, University of New Orleans, New Orleans, Louisiana.
- 2002 2003 Adjunct Professor: Division of Social Sciences, Dillard University, New Orleans, Louisiana.
- 2001 2002 Adjunct Professor: College of Arts and Sciences, Xavier University of Louisiana, New Orleans, Louisiana.
- 2001 (Summer) Instructor: Department of General Education, Herzing College, New Orleans, Louisiana.
- 2001 (Spring) Visiting Instructor: Department of Sociology and Anthropology, North Carolina State University, Raleigh, North Carolina.
- 1999 2000 Research Associate: Juvenile Justice Staff and Curriculum Project, Department of Education w/ Florida State University, Tallahassee, Florida.
- 1999 2000 Adjunct Professor: Department of Sociology and Criminal Justice, Florida A&M University, Tallahassee, Florida.
- 1998 2000 Instructor: School of Criminology and Criminal Justice, Florida State University, Tallahassee, Florida.
- 1998 (Summer) Research Internship: Juvenile Justice Role Model Development Program, Florida State University, Tallahassee, Florida.
- 1997 1998 Teaching Assistant: School of Criminology and Criminal Justice Florida State University, School of Criminology and Criminal Justice, Tallahassee, Florida.

Teaching Awards, Nominations:

- 2015 2016 Honorable Mention, Minnie Stevens Piper Award for Excellence in Teaching, University of Houston-Clear Lake, Houston, Texas.
- 2014 2015 Finalist, Minnie Stevens Piper Award for Excellence in Teaching, University of Houston-Clear Lake, Houston, Texas.

| 2014 | Excellence in Teaching, The National Society of Leadership and Success, University of Houston-Clear Lake, Houston, Texas. |
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| 2013 - 2014 | Honorable Mention, Minnie Stevens Piper Award for Excellence in Teaching, University of Houston-Clear Lake, Houston, Texas. |
| 2012 - 2013 | Ranked as the 19th Best College Professor in America by RateMyProfessor.com. |
| 2012 - 2013 | University Nominee, Minnie Stevens Piper Award for Excellence in Teaching, University of Houston-Clear Lake, Houston, Texas; UHCL Campus award recipient. |
| 2011 - 2012 | Finalist, Minnie Stevens Piper Award for Excellence in Teaching, University of Houston- Clear Lake, Houston, Texas. |
| 2010 - 2011 | Finalist, Minnie Stevens Piper Award for Excellence in Teaching, University of Houston- Clear Lake, Houston, Texas. |
| 2007 - 2009 | Honorable Mention for the Academy for Effective Teaching (AET) Award, Center for Teaching and Research Excellence, Wichita State University, Wichita, Kansas. |
| 1998 | Honorable Mention for University Teaching Assistant Award, Florida State University, Tallahassee, Florida. |

Teaching Experience: *Political Science*

| American Politics | Race and Ethnic Politics |
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| Chief Executive | African-American Politics |
| Contemporary Issues in Political Science | Issues in Black Politics |
| State and Local Government | Minority Politics |
| U.S. Congress | City Government |
| Legislative Process | Politics and Film |
| Senior Seminar | Internship in Government and Politic |
| LSAT Prep | Political Inquiry |
| Research, Writing and Design | Federal/Texas Government |

African-American History

African-American History and Culture African World Studies

Criminology and Criminal Justice Introduction to Criminological Theory Introduction to Criminal Justice Deviance Race and Crime

Sociology

Principles in Sociology Current Social Problems

Victimology Social Problems of Youth The Black Male

Conference Presentations (Selected Presentations):

| 2020 | Panelist, HBCU Africa Homecoming Ghana. "Institute/Center on Racial Justice, Equity, and Humanity." |
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| 2013 | Paper Presentation, Southern Political Science Association Conference. "The End of Black Empowerment in New Orleans: A Case Study of the Nagin Administration." |
| 2012 | Poster Presentation, Southwestern Association of Criminal Justice Conference. "The Fear of Crime: Citizen Safety Post-Katrina New Orleans." w/ Allison Harvey. |
| 2008 | Panelist, Southern Political Science Association Conference. "Rebuilding New Orleans in Post-Katrina." |
| 2007 | Panelist, Southern Political Science Association Conference. "Recovery and Response: Politics Post-Katrina." |
| 2004 | Poster Presentation, American Political Science Association. "The Gender Gap: Examining Voting Patterns in a Black on Black Election." |
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| 2020 | entations (Selected Presentations): Panelist, Johnson Space Center – NASA, African American Employee Resource Group. "White Privilege: A Weight of the World Series Event." |
| 2014 | Keynote Speaker, The Project 20-20, Houston, Texas, "Maintaining the Village." |
| 2014 | Keynote Speaker, Beechnut Academy, Houston, Texas, "Pathway to Success." |
| 2010 | Keynote Speaker, Regional V Fall Conference National Society of Black Engineers, Engineering the Gateway to Success. "10 Principles for Achieving Success." |
| 2009 | Panelist, Office of Multicultural Affairs, Wichita State University, "10 Best Practices for African-American Students on a Predominantly White Campus." |
| 2009 | Keynote Speaker, The Office of Multicultural Affairs, Wichita State University, "Black Leadership: The Changing Faces of America." |
| 2008 | Guest Speaker, Tri-Delta Fraternity Conference, Wichita, Kansas, "Important Issues in the 2008 Presidential Election." |
| 2008 | Panelist, The Wichita Branch NAACP. "Race, Politics, and Religion." |
| 2007 | Panelist, African-American Student Association, Wichita State University, "Justice in Jena: Solidarity and Action." |
| 2007 | Keynote Speaker, Future Shocker Scholars Academy, Wichita State University, "Education is ImportantEducation is Attainable: Turn Dreams into Reality." |

| 2007 | Keynote Speaker, African-American Student Association, Wichita State University, Black History Month, "To Be Brilliant or Play Small?" |
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| 2006 | Panelist, Kansas Pro Chapter Society of Professional Journalists, Wichita, Kansas, "True Colors: How Does Race Influence Media Coverage in Wichita?" |
| 2006 | Guest Speaker, Kappa Leadership League, Wichita, Kansas, "Youth Leadership: Taking the Road Less Traveled." |
| 2006 | Guest Speaker, African-American Student Association, Wichita State University, "Lead by Example." |
| 2005 | Guest Speaker, African-American Caucus, Northwestern State University, Black History Month, "Black Leadership in America." |
| 2002 | Panelist, Alpha Kappa Alpha Workshop, Xavier University of Louisiana, Black Family Founder's Week, "The Divide Between Black Men and Women." |
| 2001 | Guest Speaker, North Carolina State University, National Society of Black Engineers, "Cultural Awareness." |
| 2000 | Guest Speaker, Alpha Kappa Alpha Workshop, Florida A&M University, "The African-American Family." |
| 1998 - 2000 | Guest Speaker, Belle Vue Middle School, Tallahassee, Florida, In accordance with the Juvenile Justice Role Model Development Program. |
| 1998 – 1999 | Guest Speaker, Black Graduate Student Organization, Florida State University. |

Non-Academic Experience:

| 2009 – Present | College Motivational Speaker: Hoston Enterprises, LLC Provide motivational presentations at keynote engagements, workshops, conferences, and seminars to college and universities across the country. |
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| 2007 - 2012 | The Hoston Political Consulting Group. The consulting group provides bi-partisan services for carrying out effective campaign elections, political strategies, crisis management, and government marketing. |
| 2000 - 2012 | Consultant and Trainer, The A.T. Davis Foundation. The A.T. Davis Foundation was established to address the needs of professional leadership. The foundation provides training, instruction, and professional consultation in the area of educational development. |
| 2000 - 2001 | Network Engineer, MCI WorldCom, Cary, North Carolina. The job description entailed troubleshooting networks (i.e., DSO, T1, Point to Point, Multi-point, Frame-relay, Frac-T1, and Full T1) to implement and maintain the communications infrastructure of corporations. |
| 1994 - 2002 | Senior Airman, Louisiana Air National Guard 159 th , New Orleans, Louisiana—MWR and Services (Honorable Discharge). |

Selected News/Radio/Talk Show Presentations:

| 2015 – Present | Fox 26 Houston, Guest Correspondent KPRC-TV Houston, Guest Correspondent |
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| 2013 | Texas Southern University, "The Choice 90.9" |
| 2007 - 2009 | Political Analyst – Station KMUW-FM, Wichita Public Radio, Wichita, Kansas. |
| 1999 | Panelist, "Driving While Black," Florida State University, Your Voice Talk Show |
| 1998 | Panelist, "Rap Music in American Society," Florida State University, <i>Your Voice Talk Show</i> |

University and Department Services:

Prairie View A&M University

| 2022 - | Chair, Tenure and Promotion Committee, Division of Social Sciences. |
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| 2021 - 2022 | Chair, Recruitment and Retention Committee, BCAS. |
| 2021 - 2022 | Tenure and Promotion Committee, Division of Social Sciences. |
| 2021 - 2022 | Lecture Series Committee, Division of Social Sciences. |
| 2021 | Chair, LCOM Faculty Search Committee. |
| 2021 - 2022 | Post-Tenure and Promotion Committee, BCAS. |
| 2020 - | Faculty Enhancement Program (FEP). |
| 2020 | University Faculty and Staff Conference Planning Committee (Fall 2020). |
| 2020 - 2022 | Division of Social Sciences Faculty Representative, University Scholarship Committee. |
| 2020 - | Summer Bridge Supervisor – Humanities. |
| 2020 | Presidential Ad Hoc Committee to develop a White Paper document for the Texas State |
| | Legislature (Summer 2020); led to HB3638 - An Act relating to the establishment of the |
| | African-American studies advisory board by the (Texas) State Board of Education. |
| 2019 - 2021 | Tenure and Promotion Committee, BCAS. |
| 2019 - 2020 | co-Chair, Research for Professional Development, Division of Social Sciences. |

University of Houston – Clear Lake

- 2017 HSH COACHE Faculty Ad Hoc Committee.
- 2016 2019 Academic Honesty.
- 2014 2015 Chair, Political Science Faculty Search Committee.
- 2014 2019 HSH Mentoring Committee.
- 2012 2014 Faculty Senate.
 - Research Committee.
 - Facilities & Support Services Committee.
- 2012 2014 Quality Enhancement Plan/SACSCOC Team
- 2011 2019 Faculty Advisor of Pi Sigma Alpha.
- 2009 2016 Faculty Advisor of the Political Science Student Organization.
- 2010 2011 Member, Criminology and Criminal Justice Faculty Search Committee.
- 2009 2010 HSH Scholarship Committee.

Wichita State University

- 2008 2009 Vice-President, African-American Faculty and Staff Association.
- 2008 2009 Faculty Advisor of the College Democrats.
- 2009 The College Democrats attended the 2009 Presidential Inauguration.

| 2008 - 2009 | WSU Internship Coordinator, Washington, D.C. & Topeka Internship Program. |
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| 2008 - 2009 | Member, WSU Tilford Diversity Group on Campus Diversity. |
| 2007 | Political Science Faculty Search Committee. |
| 2006, 2008 | Political Analyst, WSU TV. |

Northwestern State University

2004 – 2005 Faculty Advisor of the Political Science Club.

Editorial Board and Manuscript Reviewer:

Editorship(s):

2021 – Texas Tech University Press, Series: *Inaugural* co-editor of the *Afro-Texans Series*.

- \circ Book(s) in Series Titles
 - Guzman, Will and David H. Jackson Jr. (Eds.) *Power Broker of the Tuskegee Machine* by Maceo C. Dailey Jr. (1943-2015). Lubbock, TX: Texas Tech University Press.

Under Advance Contract (In progress). Guzman, Will and William T. Hoston (Eds.)

- Prairie View A & M University and the Quest for Justice
- 1876: Prairie View—The University on a Hill.

Editorial Board(s):

2021 – Southern Studies: An Interdisciplinary Journal of the South

2020 – PVAMU Book Series (Texas A&M University Press)

Reviewer for Articles:

Politics and Policy, Journal of Black Studies, The Social Science Journal, Politics, and Policy, Du Bois Review, Ethnic and Racial Studies, Social Problems, Sociological Inquiry, Men and Masculinities Journal, and African American Review.

Reviewer for Books:

Temple University Press, University of Georgia Press, Palgrave Macmillan, Routledge, Taylor & Francis, Lexington, Prometheus Books, and Springer.

External Reviewer for Candidate Tenure/Promotion Files:

Xavier University of Louisiana, Georgia State University, University of Houston-Downtown, and University of Texas-Arlington.

Dissertations, Theses, Student Conferences, and Senior Projects:

Thesis Committees

2014

- Imee L. Smith, "Secure Communities": A Study on the Impact of Its Implementation in Southwest Region Locales.
- Gillian Leonard, An Exploratory Study of Paired Serial Killers: Pairing, Motive, and Criminalistic Behavior.

2013

• Jessica Meers, Sexual Relationship Types in Non-committed Individuals.

Student Conferences

2014 UHCL 20th Annual Student Conference for Research & Creative Arts. *Faculty Sponsor*

- Jessica Gutierrez, Barbie: The Doll Behind Every Man's Ideal of a Beautiful Woman.
- Stephanie McSheehy, *Revisiting Oregon's Death with Dignity Act: The Current State of Physician-Assisted Suicides.*
- Tina Solitaire, Insta-Confidence: The Self-Reward of Societal "Likes."
- Randon Taylor, Untangling Colorism: An Exploratory of Intraracial Perspectives on Natural Hair.

2013 UHCL 19th Annual Student Conference for Research & Creative Arts.

Faculty Sponsor

- Meggan Brown, Substantive Representation: Black Illinois State Legislators & Chicago Murders.
- Melissa Harris, Johnson Space Center (JSC) Impacts: Constellation Program Cancellation.
- Troy Harrison, Gun Control: In Response to Sandy Hook Elementary School.
- Christine Hernandez, The U.S. Food and Drug Administration (FDA): A Failed Bureaucracy.
- Kenneth Kettler, False Witness Identification: Innocent Lifetimes in Prison.
- Imee L. Smith, Secure Communities: Post 9/11 Immigration Reform.

Senior Projects

| 2012 | Meggan Brown, Substantive Representation and Ruby Ridge: Response to a Socially Catastrophic Event, University of Houston – Clear Lake (undergraduate). |
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| 2008 | Adella Rucker, <i>The Ineffectiveness of Habitual DUI Offender Laws in Kansas</i> , McNair Scholars Journal, 2007-2008. Vol 13: p. 60-62, Wichita State University. |
| 2007 | Alex Aguilera, Undocumented Workers in the Workforce: Re-examining the Hoffman Decision, Wichita State University. |
| 2007 | John Breiner, Oversight and Accountability: State Government Accountability of the NCLB Act, Wichita State University. |
| 2006 | Ginny Ruschen, <i>Political Trust Revisited: Examining the "War on Iraq,"</i> Wichita State University. |

Memberships (Past and Present):

Pi Sigma Alpha, American Political Science Association, Midwest Political Science Association, Southern Political Science Association, and National Conference of Black Political Scientist.

Additional Training:

ICPSR, 2004 Inter-University Consortium for Political and Social Research University of Michigan, Ann Arbor - Summer 2004 Courses: Maximum Likelihood Estimation, Structural Equation Models, Longitudinal Analysis, and Time-Series Analysis.